

FSA NEWSLETTER

JULY 1980

WHAT'S HAPPENING?

1. THE PICNIC!!

Sunday, August 17.

Convener: Alan Davis

Games: Paul Herman, Scott Fast, Trudy Archer, Chris Richards.

Food: John & Jean DePape, Barb Doyle.

Drink: Don Tunstall, Kathie Rusk.

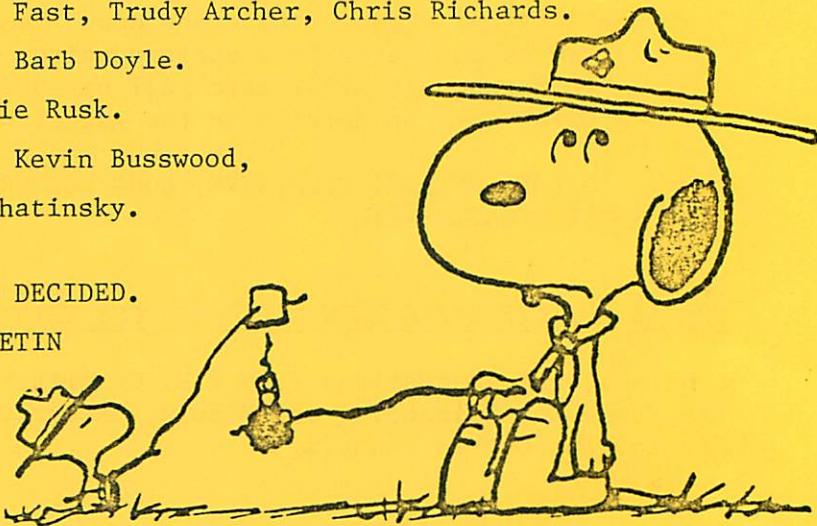
Clean-Up: Richard Heyman, Kevin Busswood,

Diane Maclean, Rosie Rohatinsky.

STAY TUNED! PLACE NOT YET DECIDED.

KEEP YOUR  ON THE BULLETIN

BOARDS!



2. WHAT DIFFERENCE WILL THE NEW CONTRACT MAKE TO ME?

Money: 1980-81 you get an increase of 9.5%. P.D. money will be the equivalent of 1.6 of the salary budget, not just .8.

Double Shift Premium: for staff and vocational instructors will go up 5 cents.
(Next year it goes up another 5 cents.)

Milage: has gone to 26.6¢ per mile as of April 1st and will be pegged to the cost of gas in the future.

Next Year: the general increase will be 8% and we have a CoLA (Cost of Living Adjustment) clause. So if the cost of living in Vancouver increases more than 8% between Feb. 80 and Feb. 81, for every 1/10 of 1% it goes up we get a matching increase. So if the cost of living goes up to 8.51 we get an increase of 8.5%, not just 8%.

Other Changes This Year:

Grievance: You must request a meeting with your supervisor before a grievance will be started. (Talk to your shop steward before you do anything though.) Once the grievance procedure has started your shop steward will meet your supervisor. This change was made because the employer wanted to be sure the supervisor knew about potential problems before they became formal grievances; the union wanted to be sure shop stewards were automatically involved. Otherwise you can be at a disadvantage during step one of the grievance. We will have a detailed explanation about using the grievance procedure in a later issue. In the meantime, if you need help and can't find your shop steward, call Ken Fernstrom. (Clauses 7.0 & 7.1)  Watch the newsletter!

Other Changes This Year (Cont'd.)

Your File: If information detrimental to you is added to your personnel file you must be notified. Under some circumstances you may have material removed (Clauses 12.1 and 16.4).

Termination: Much clearer rules are made for the discipline and termination of employees. The employer's options, and the information he may use, are clearly stated (Clause 16).

Change: There have been large changes in the Technological change article. It clearly spells out the obligations of the employer and the choices you have if a technological change affects your job (Clause 18).

Dental Plan: Yes, we have one now. Yes, you may join even if you didn't say so on the earlier questionnaire. The College pays 25% from October to March, and after that will pay 50%. The plan starts October 1. Watch for the details in the August Newsletter.

THANKS TO THE CONTRACT COMMITTEE, DOUG McDOWELL, ALAN DAVIS, EVA KORELUS, AND ROSIE ROHATINSKY!

3. WHAT'S THE EXECUTIVE BEEN TALKING ABOUT THIS MONTH?

Contract, recommendations from P.D. Committee members to improve evaluation of Programme Co-ordinators, the Picnic, Executive Retreat (Sat. Sept. 13), the Picnic, the Dental Plan,...

4. WHO'S ON THE EXECUTIVE ANYWAY?!?

<u>POSITION</u>	<u>HABITAT</u>	<u>CAMPUS</u>
* President - Kevin Busswood	Faculty Offices	Chwk
✓ Faculty V.P. - Paul Herman	Faculty Offices	Chwk
✓ Staff V.P. - Alan Martin <i>n.a.</i>	Room 113	Abby
✓ Recording Sec. - Valerye Hunt	Faculty offices, Upper Building	Abby
✓ Corresponding Sec. - Gordon von Hollen <i>n.a.</i>	Room 113	Abby
* Treasurer - Christiane Richards	Faculty Offices	Chwk
✓ P.D. Chair - Don Tunstall	Director's Office A.B.E.	Chwk
✓ Grievance Chair - Ken Fernstrom	Faculty Offices, Lower Building	Abby
✓ Contract Chair - Alan Davis	Faculty Offices	Chwk
message ✓ Communications Chair - Jocelyn Creigh	Faculty Offices, Upper Building	Abby
✓ Agreements Chair - Doug McDowell	Faculty Offices, Lower Building	Abby
Past Pres. - Betty Hanafi <i>n.a.</i>	Director's Office L.R.C.	Abby
✓ * Labor Management Rep. - Lisa Louko	Student Services	Chwk
✓ * Prov. Liaison Office - Diane Maclean	Faculty Offices	Chwk

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